

Position regarding Pay Award (against benchmarked authorities)

Authority	Position regarding pay award if known	Special Responsibility Allowances (SRA)	Basic
Leicester City Council	Member Allowances Scheme set until end of 2023/24.	<ul style="list-style-type: none"> • Limited to 1 SRA • City Mayor £66,938 • Deputy £45,212 • Assistant £18,860 • Chair Overview £10,666 • Vice Chairs £2,666 • Chair Scrutiny Commission £8,880 • Chair Planning £10,666 • Chair Standards £3,171 • Chair Audit £6,518 • Chair Licensing £10,666 • Minority Group Leader £1,206 • Majority Group Whip £8,889 	£11,473
Leicestershire County Council	Scheme is linked to Pay Award but frozen – no increase to Members allowances.	<ul style="list-style-type: none"> • Leader of the Council £39,408 • Deputy Leader of the Council £23,652 • Members of the Cabinet £21,043 • Cabinet Support Members £7,976 • Chairman of Scrutiny Commission £10,877 • Scrutiny Commissioners £7,884.50 • Chairmen of Overview and Scrutiny Committees £4,892 • Deputy Chairmen of Overview and Scrutiny Committees £2,176.50 • Spokesmen of Overview and Scrutiny Committees £2,176.50 • Chairman of Development Control and Regulatory Board £4,334.50 	£11,630

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Hinckley and Bosworth Borough Council	The panel has recommended an increase of 3.3%, that being the equivalent of the pay award on the average salary of all heads of service/ senior management which they considered to have a similar level of responsibility.	<ul style="list-style-type: none"> • Mayor: £8,000 • Deputy Mayor: £3,000 • Leader of Council: £16,830 • Deputy Leader: £8,250 • Member of Executive: £7,260 • Opposition Leader(s): £4,620 • Appeals Panel Chairman: £2,500 • Audit Committee Chairman: £4,620 • Ethical Governance & Personnel Committee Chairman: £2,500 • Finance & Performance Scrutiny Chairman: £3,300 • Licensing (including Regulatory) Committees Chairman (1): £2,500 • Planning Committee Chairman: £5,500 • Scrutiny Commission Chairman: £4,620 	£5,280
Charnwood Borough Council	Member allowances are specifically linked to certain grades (PO1/JNC E) – so we can work out the equivalent % increase of the ~£1900 lump sum for that grade and use this to apply the allowance uplift	<p>For those councillors who have more than one special responsibility allowance, the highest will be paid at 100% and the second or subsequent allowances will be paid at 50%.</p> <ul style="list-style-type: none"> • Leader £13,192 • Deputy Leader £9,233 • Cabinet Lead Members * £5,277 • Cabinet Deputy Lead Members ** £2,262 • Mayor £7,387 • Deputy Mayor £1,846 • Independent Chair of Audit Committee £3,695 • Chair of Plans Committee £3,957 • Leader of the Opposition £4,423 • Chair of the Member Conduct Committee £1,584 • Chair of the Licensing Committee £2,638 	£5,610

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		<ul style="list-style-type: none"> • Vice -Chair of the Plans Committee £1,584 • Vice-Chair of the Licensing Committee (2) £792 • Chair of the Scrutiny Commission £3,957 • Vice-Chair of the Scrutiny Commission £1,584 • Chair of Finance & Performance Scrutiny Committee £3,695 • Vice-Chair Finance & Performance Scrutiny Committee £1,478 	
Melton Borough Council	In review, but scheme is linked to pay award	<p>A maximum of one Special Responsibility Allowance only can be claimed by a Member and unless notified otherwise the payment will be based on the highest allowance.</p> <ul style="list-style-type: none"> • Leader of the Council £15,368.57 • Deputy Leader £10,245.72 • The main opposition Group Leader £2,090.96 • Cabinet Member Role £6,403.58 • Chair Scrutiny Committee £6,403.58 • Chair Regulatory Committees £4,355.48 • Vice Chair Scrutiny Committee £2,090.96 • Vice Chair Regulatory Committees £1,283.85 • Mayor Role £5,122.86 • Deputy Mayor £1,707.62 • Cabinet Support Member Support for Cabinet Member(s) £2,134.52 	£5,122.86
Oadby & Wigston Borough Council	Members allowances are not linked to staff pay rates. IRP meets every year	<p>Claim no more than 2 SRA</p> <ul style="list-style-type: none"> • Leader £10,000 • Deputy Leader £3,500 • Leader of Opposition £2,500 • Chair of Committee/Mayor £3,500 	£4,750

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		<ul style="list-style-type: none"> Vice Chair/Deputy Mayor £1,000 	
North West Leicestershire District Council	An increase of approx 5.8%. This is calculated as the % increase of the £1,925 staff pay award at spinal point 28.	<ul style="list-style-type: none"> Chairman of the Council £5,115.07 Deputy Chairman of the Council £639.38 Leader of the Council £20,460.29 Deputy Leader of the Council £12,787.68 Portfolio Holder £7,672.61 Opposition Leader (*) £5,115.07 Chairman (Scrutiny Committee) £2,557.54 Chairman (Local Plan Committee) £2,557.54 Chairman (Planning Committee) £7,672.61 Chairman (Licensing) £2,557.54 Chairman (Audit and Governance Committee) £2,557.54 <p>*An opposition group must consist of at least 5 members to qualify for the Special Responsibility Allowance. Normally only one special responsibility allowance will be paid per councillor, being the highest of the allowances available to him/her. However, where the Council requires a member to undertake additional duties that attract a Special Responsibility Allowance the member will receive 100% of the higher allowance and 50% of the other allowance</p>	£5,115
Harborough District Council	Scheme does link to pay award	<ul style="list-style-type: none"> Leader £15,591 Deputy Leader £7,795 Chairman of Scrutiny £6,803 Cabinet Member £6,803 Planning Chairman £5,669 Scrutiny Panels £4,252 Opposition Group Leaders £5,669 Chair of Licensing and Regulatory £1,417 Chair of Audit and Standards £4,252 	£5,572

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Lichfield District Council	Member allowances scheme not linked to staff pay award.	<ul style="list-style-type: none"> • Leader of the Council £12,641 • Deputy Leader £7,585 • Cabinet Members £6,952 • Leader of the Principal Minority Group £2,885 • Deputy Leader of the Principal Minority Group £721 • Chairman of the Planning Committee £6,320 • Vice Chairman of the Planning Committee £1,589 • Chairman of the Overview and Scrutiny Committees £2,529 • Vice Chairman of the Overview and Scrutiny Committees £632 • Chairman of the Audit and Member Standards Committee £1,589 • Vice Chairman of the Audit and Members Standards Committee £632 • Chairman of the Regulatory and Licensing Committee £2,529 • Vice Chairman of the Regulatory and Licensing Committee £632 • Chairman of the Employment Committee £1,589 • Vice Chairman of the Employment Committee £632 • Chairman of the Council £2,885 • Vice Chairman of the Council £721 <p>Only one special responsibility allowance will be paid to a member in addition to the basic allowance</p>	An annual basic allowance of £4,214 payable monthly to all members of the Council
Gedling Borough Council	Not linked to Staff pay award	<ul style="list-style-type: none"> • Leader of Council £15,045.93 • Deputy Leader of the Council £12,036.74 • Leader of 2nd Group £5,016.22 • Minority Group Leader £457.88 	£4,380.60

Authority	Position regarding pay award if known	Special Responsibility Allowances (SRA)	Basic
		<ul style="list-style-type: none"> • Minority Second Group Leader £313.64 • Chair of Committee (Planning + Env & Licensing) £5,266.08 • Chair of Committee (Audit + Overview & Scrutiny) £3,761.48 • Chair of Committee (JCSC) £1,504.59 • Chair of Standards Committee £1,504.59 • Mayor's Allowance £5,642.23 • Deputy Mayors Allowance £1,880.74 • Cabinet Member Allowance £7,522.96 • Party Business Manager £4,547.84 • Party Business Manager (2nd Group) £4,547.84 • Policy Adviser £1,880.74` • Co-Opted Members £500 • Independent person-standards £860 • Reserve Independent person-standards £400 	
South Holland District Council	Not linked to Staff Pay Award	<ul style="list-style-type: none"> • Leader £20,140 • Deputy Leader Council/Cabinet £11,884 • Senior Portfolio Holder £9,063 • Portfolio Holders £5,942 • Junior Portfolio Holders £2,015 • Licensing Chairman £4,952 • Licensing Vice Chairman £2,476 • Planning Chairman £5,035 • Planning Vice Chairman £2,476 • PDP Chairman £4,028 • PDP Vice Chairman £1,981 • PMP Chairman £4,028 • PMP Vice Chairman £1,981 • Governance & Audit Chairman £3,962 	£6,255.00

Authority	Position regarding pay award if known	Special Responsibility Allowances (SRA)	Basic
		<ul style="list-style-type: none"> • Governance & Audit Vice Chairman £1,981 • Chairman of the Council £4,431 • Vice Chairman of the Council £2,215 • Leader of the main Opposition £5,942 • Political Group Leader - Per Member £37.74 	

Summary Comparison Document – Member Allowances

- Please note that the figures are to nearest whole pound
- Blanks indicate no equivalent SRA
- Note - Mayor/Chair used for comparison purpose

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Pay Increase Comparison

			Applying pay award of £1925			1%	
Allowance	Monthly	Annual	Monthly	Annual	%age increase applying pay award	Monthly	Annual
Basic Allowance	457.76	5,484.00	618.18	7,409.00	35%	4.58	54.84
Leader	1,125.58	13,506.96	1,286.00	15,431.96	14%	11.26	135.07
Deputy Leader	731.65	8,779.80	892.07	10,704.80	22%	7.32	87.80
Cabinet Member x 4	562.80	6,753.60	723.22	8,678.60	29%	5.63	67.54
Scrutiny Commission Chair	426.12	5,113.44	586.54	7,038.44	38%	4.26	51.13
Scrutiny Commissioner x2	319.60	3,835.20	480.02	5,760.20	50%	3.20	38.35
Chair Audit Committee	100.53	1,206.36	260.95	3,131.36	160%	1.01	12.06

			Applying pay award of £1925			1%	
Allowance	Monthly	Annual	Monthly	Annual	%age increase applying pay award	Monthly	Annual
Chairman	309.34	3,712.08	469.76	5,637.08	52%	3.09	37.12
Vice Chairman	77.28	927.36	237.70	2,852.36	207%	0.77	9.27
Chair Planning	401.98	4,823.76	562.40	6,748.76	40%	4.02	48.24
Vice Chair planning	100.53	1,206.36	260.95	3,131.36	160%	1.01	12.06
Minority Group Leader x3	319.60	3,835.20	480.02	5,760.20	50%	3.20	38.35
Champions	100.53	1,206.36	260.95	3,131.36	160%	1.01	12.06

Application of %age average increases

	Average of Pay Award whole organisation (4.04%)		Pay Award Group Manager Gr12 (3.17%)		Pay Award - Service Manager Gr8 (4.52%)	
Allowance	Monthly	Annual	Monthly	Annual	Monthly	Annual
Basic Allowance	476.25	5,705.55	472.27	5,657.84	478.45	5,731.88
Leader	1,171.05	14,052.64	1,161.26	13,935.13	1,176.46	14,117.47
Deputy Leader	761.21	9,134.50	754.84	9,058.12	764.72	9,176.65
Cabinet Member x 4	585.54	7,026.45	580.64	6,967.69	588.24	7,058.86
Scrutiny Commission Chair	443.34	5,320.02	439.63	5,275.54	445.38	5,344.57
Scrutiny Commissioner x2	332.51	3,990.14	329.73	3,956.78	334.05	4,008.55
Chair Audit Committee	104.59	1,255.10	103.72	1,244.60	105.07	1,260.89
Chairman	321.84	3,862.05	319.15	3,829.75	323.32	3,879.87
Vice Chairman	80.40	964.83	79.73	956.76	80.77	969.28
Chair Planning	418.22	5,018.64	414.72	4,976.67	420.15	5,041.79

	Average of Pay Award whole organisation (4.04%)		Pay Award Group Manager Gr12 (3.17%)		Pay Award - Service Manager Gr8 (4.52%)	
Allowance	Monthly	Annual	Monthly	Annual	Monthly	Annual
Vice Chair planning	104.59	1,255.10	103.72	1,244.60	105.07	1,260.89
Minority Group Leader x3	332.51	3,990.14	329.73	3,956.78	334.05	4,008.55
Champions	104.59	1,255.10	103.72	1,244.60	105.07	1,260.89

Member Expenses Claims

2021-2022

Expense claims submitted	14
Total Cost	£104.80

2022-present

Expense claims submitted	12
Total Cost	£212.20